

## Candidate Referral Scheme

We pride ourselves on building strong relationships, and we aim to impress you so that we will be the recruiter you return to and want to recommend.

As a thank you for your support, we are delighted to offer up to €100 in online vouchers of your choice. Simply recommend your friends or colleagues to register with languagematters and if their registration results in either a completed temporary assignment in excess of 12 weeks or a permanent placement through languagematters, you will qualify for vouchers.

To help a friend benefit from our services, simply use the online form on the Candidate Referral Scheme page on our website. Please review the terms of our Referral Scheme below before you make your recommendation.

### Terms

1. The referral will not apply for candidates with whom we have been in contact within the previous 3 months.
2. Only one voucher for each referred candidate, but you can make as many different referrals as you like.
3. Vouchers will be issued online once the qualification periods (12 weeks for temporary assignments and successful completion of the probationary period for permanent placements) have been reached and payment has been received from the client.
4. Referrals will be rewarded at the following rates
  - Temporary assignment = €50 voucher
  - Permanent placement = €100 voucher
5. Languagematters' decision is final and we reserve the right to amend the scheme at our discretion.